

Are You a Nonprofit Executive Who

- ☛ Is ready to create your own professional development program that stretches you in new ways?
- ☛ Would love to enhance your community leadership by working with a small network of colleagues?

If you answered **“yes”** to these questions, you owe it to yourself to check out the



**York Federal Fellows
Program in Nonprofit
Community Leadership!**



2015 Fellows with Bob Pullo

Jean Treuthart, CEO, YWCA of York (l); program founder Bob Pullo; and Anne Druck, President, York County Convention & Visitors Bureau.

The York Federal Foundation is the legacy of the York Financial Corporation and York Federal Savings and Loan. The York Federal Foundation gifted its assets to the Community Foundation in 2005 so that local charities would continue to benefit from the York Federal Foundation.



14 West Market Street • York, PA 17401

717.848.3733 • yccf.org

York Federal Fellows
**Lead, Inspire
and Innovate**

for the good of our
community

A Fellowship in Nonprofit Community Leadership

- ☛ Strengthens the ability of experienced nonprofit executive directors to lead.
- ☛ Strengthens the connections among York nonprofit executive directors.
- ☛ Makes York County nonprofit organizations stronger and better able to define and meet community needs.

The Fellowship

Create a professional development plan customized to fit your needs. Seminars, retreats, coaching or any form of professional development that helps you grow as a community leader will be considered.

Next

Apply for up to a \$5,000* grant to be completed over a 12 month period. Additionally, the Fellows will participate in quarterly group sessions with a selected consultant and York Federal Fellow alumni.

*Up to \$1,000 of the award may be used to compensate the Fellow's employer for costs associated with participation in the program.

“Interaction with other Fellows encouraged me to reach out to them and use their expertise.”

Selection Criteria

Applicants must be an executive director or president of a nonprofit organization in York County with a minimum of 2 years' executive experience either at current or prior postings.



Priority is given to applicants that have

- ☛ Demonstrated strategic leadership within one's field
- ☛ Number of years of leadership served
- ☛ Demonstrated a collaborative approach to leadership in the community
- ☛ A self-development plan that meaningfully increases applicant's capacity as a leader in the community
- ☛ Plans that stretch the boundaries or are otherwise unattainable without the fellowship
- ☛ Plans that add value to your organization and the York community

Application Process

Qualifying candidates may submit an application by **September 16, 2016**. If you are unsure if you qualify, please contact Elyse Pollick at 717.848.3733 or epollick@yccf.org

A link for the online application is available at <http://www.yccf.org/York-Federal-Fellows>

The application must include a letter of recommendation from your organization's Board of Directors.

The applications will be reviewed by a panel that consists of Fellows Advisory Council members, experts in leadership development, and Community Foundation staff.

2017 awards will be announced in December 2016.

“In addition to the executive coaching, my year spent as a “new” Fellow was filled with rich experiences that I hadn't anticipated.”