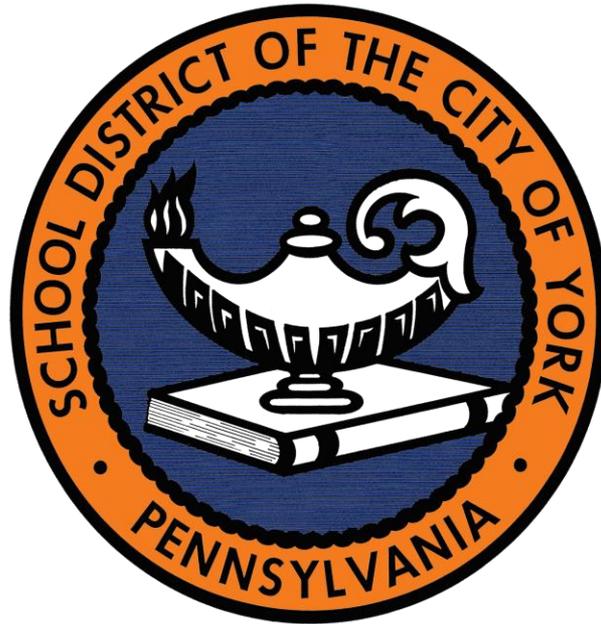


Promoting Change in the School District of the City of York



**Community Update on the Progress of the
District Recovery Plan
June 2017**

Mass Insight Education identified five priority areas for improvement:

Support for
Instruction

Communications

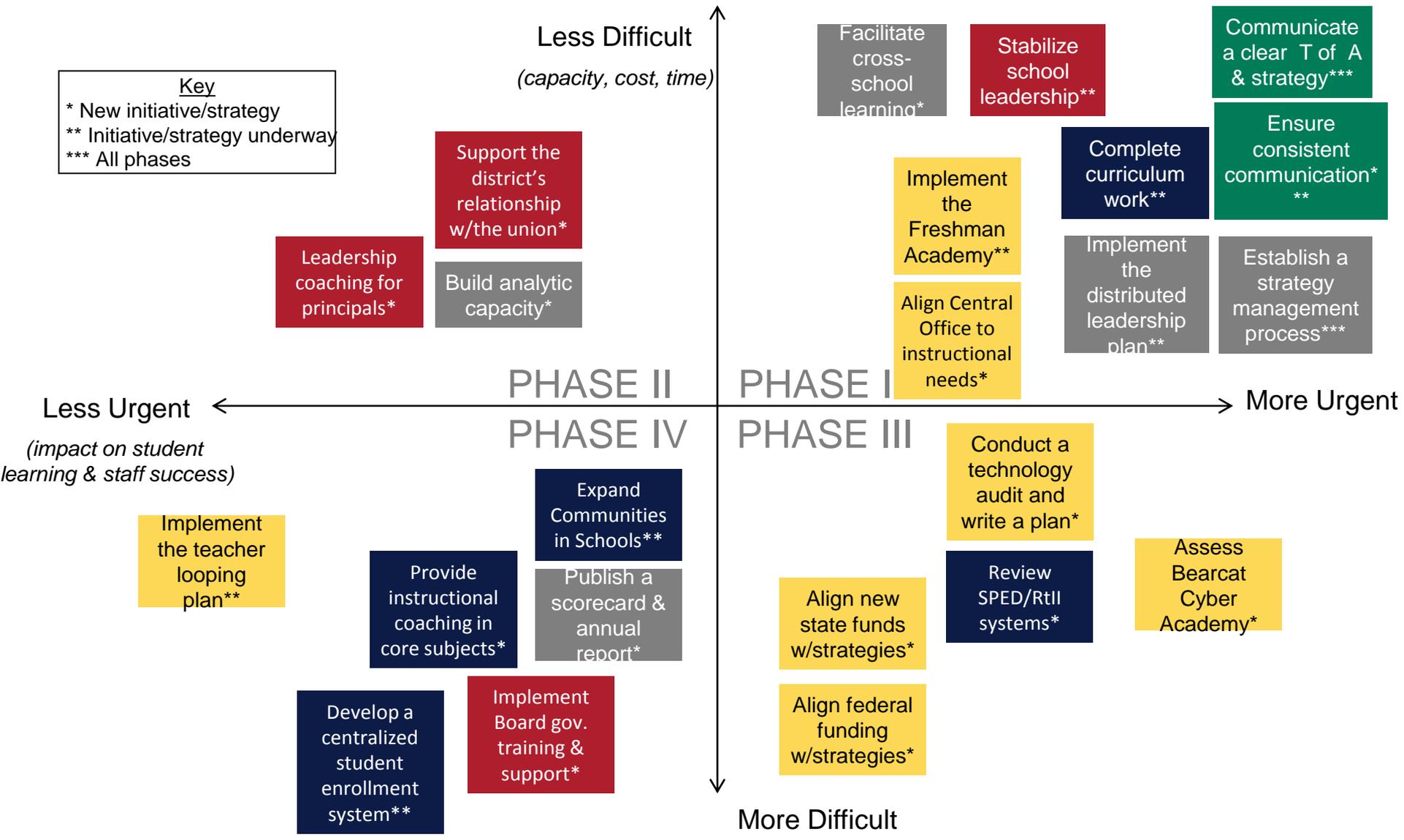
Talent

Resource Alignment

Performance
Management



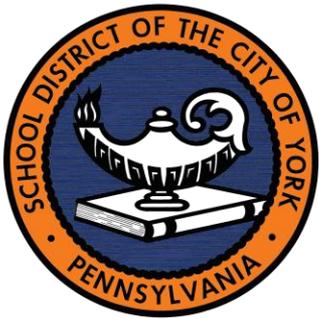
Key
 * New initiative/strategy
 ** Initiative/strategy underway
 *** All phases





**“I suppose I’ll be the one
to mention the elephant in the room.”**

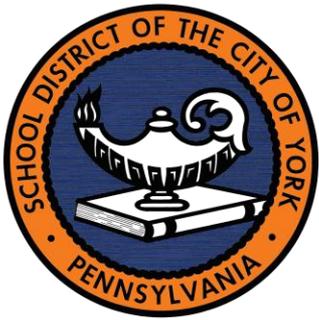
Poverty



Socioeconomics

Of the nearly 5,500 students enrolled in the school district, about **55 percent** live in acute poverty.

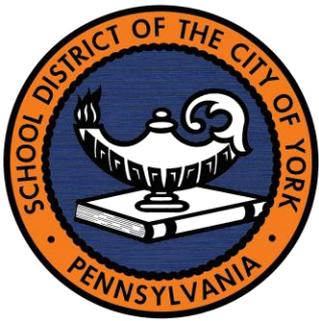
Acute poverty: “A serious shortage of income or of access to the range of resources that usually provide the basic necessities for life for humans, such as food, shelter, sanitation, clean water, medical care, and education.”



Socioeconomics

According to a recent report from the Pennsylvania Association of School Business Officials...

York City ranks **the worst** in terms of acute poverty out of 500 Pennsylvania school districts

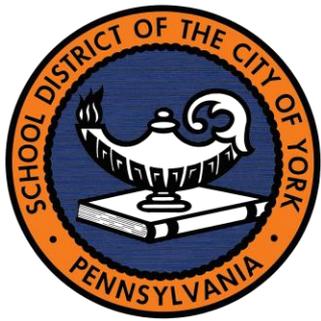


Socioeconomics

86 percent of York City students qualify for free and reduced lunch

This year, the district identified **369** homeless families

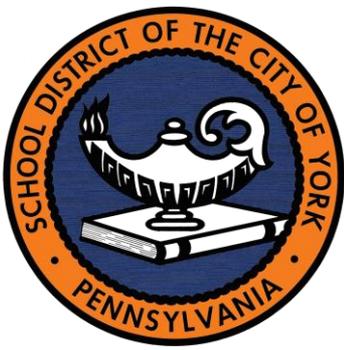
*All students receive free lunch because the overall number is so high.



Transiency

1,328 students have transferred into the district from outside York since August of 2016

1,274 students have left the district for a school outside of York since August of 2016



Property taxes

York City

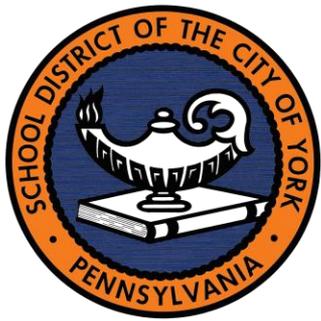
- Millage rate: 33.736
- Revenue for district from property taxes: \$27 million
- School tax bill on \$100,000 home: \$3,373

York Suburban

- Millage rate: 21.888
- Revenue for district from property taxes: \$38 million
- School tax bill on \$100,000 home: \$2,188

Geographic area	Median sales price of a home between January and November 2016
Central York School District	\$172,000
York Suburban School District	\$153,500
West York School District	\$139,500
York County	\$159,000
York City	\$38,800

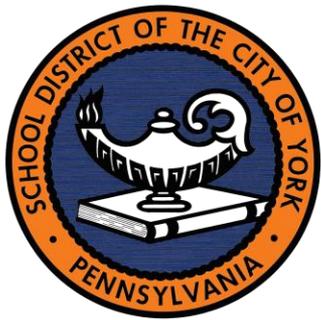
The York County school district with the second lowest median home sales price during the same time period was Hanover with \$130,000.



Demographics

YCSD student ethnicity demographics:

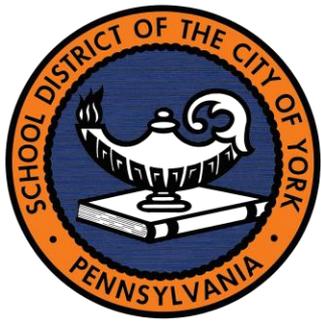
Hispanic:	46 percent
Black/African American:	34 percent
White:	12 percent
Multi-racial:	7.5 percent
Asian:	< 1 percent
American Indian:	< 1 percent



Special Needs

Current enrollment: 5,493 students

- Average cost to educate a regular education student: \$8,600
- Average cost to educate a Special Education student: \$25,600



Special Needs

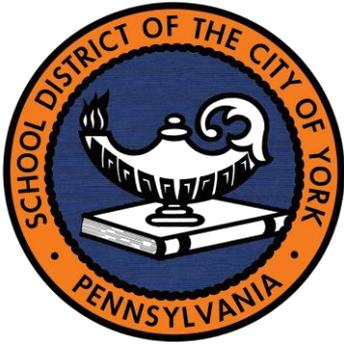
37

Percent of English Learners (ELL) among total student body

* Up from 24 percent last year

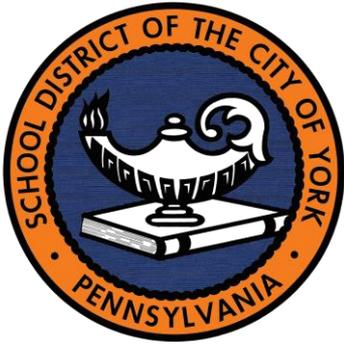
21

Percent of Special Education students among total student body



What is Our Mission?





What is Our Mission?

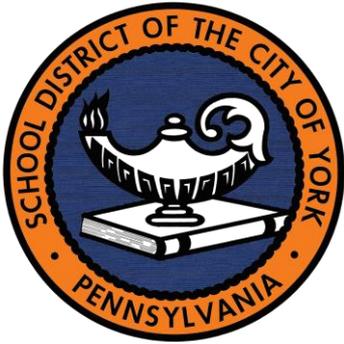
As a professional learning community, we educate the whole child by providing an engaging and challenging learning environment to ensure each student receives a premier education.





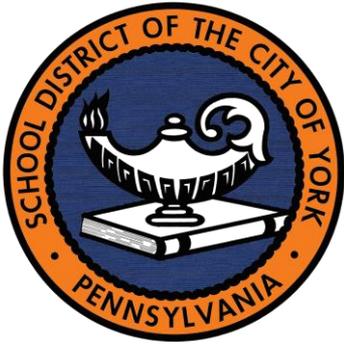
Bearcat Plan





Curriculum Alignment

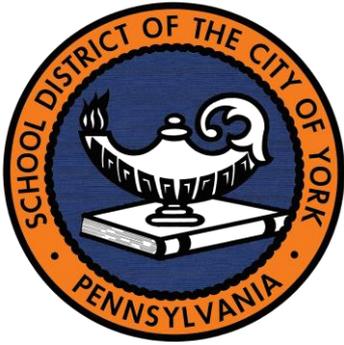




Curriculum Alignment: 2016-17

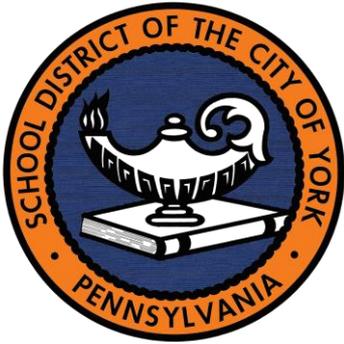
In partnership with district teachers...

- Rewrote K-6 ELA curriculum
- Rewrote K-6 math curriculum
- Aligned curriculum to state standards
- Purchased \$1.3 million in new ELA curriculum resources
- Hired curriculum coaches to work with teachers in classrooms and to provide professional development



Pre-Kindergarten Expansion

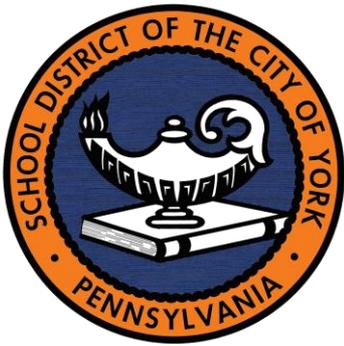




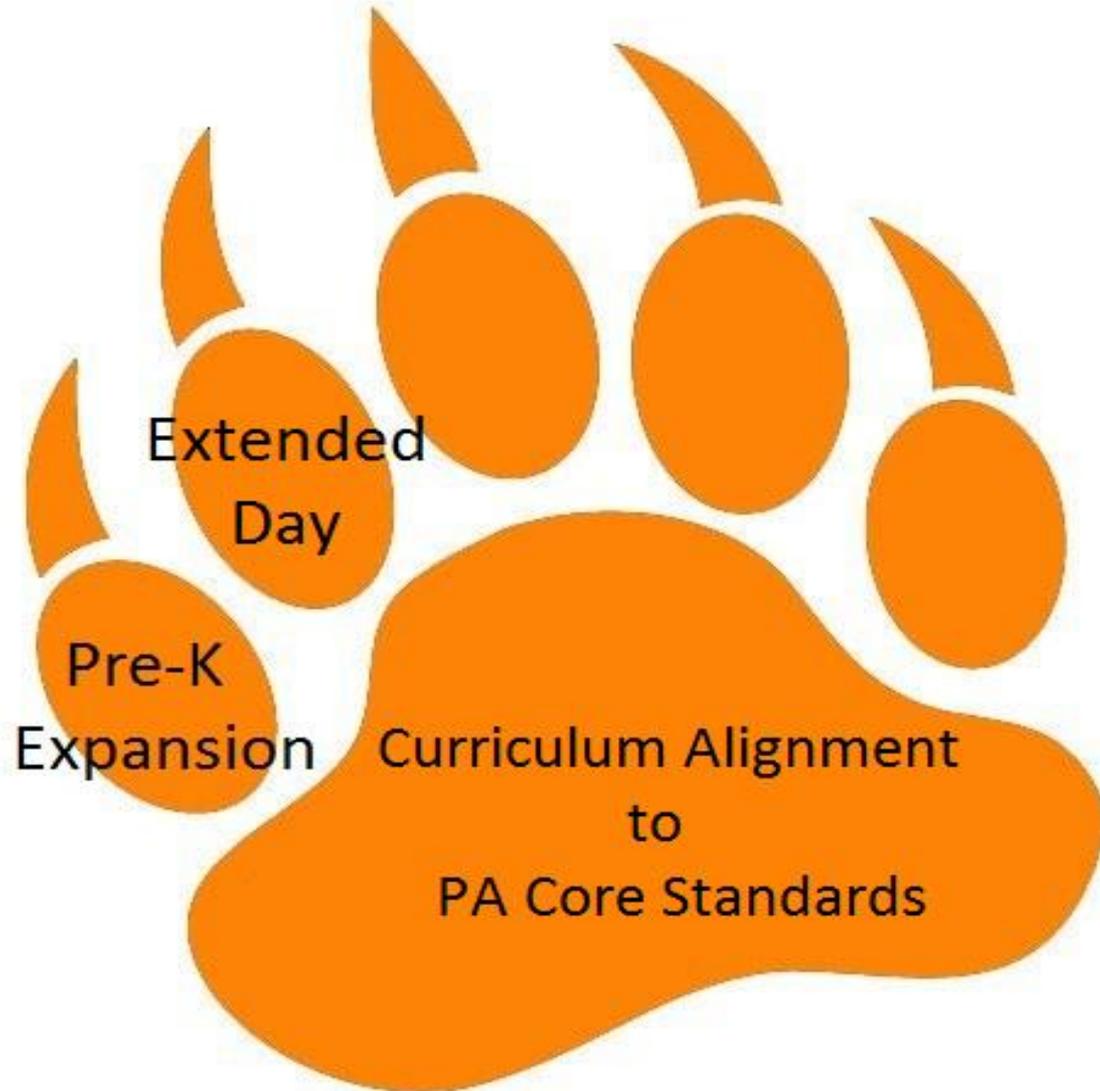
Pre-Kindergarten Expansion: 2016-17

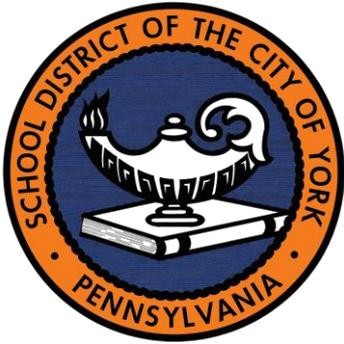
We served 244 students in 13 classrooms across the district, representing half of all York City 4-year-olds.





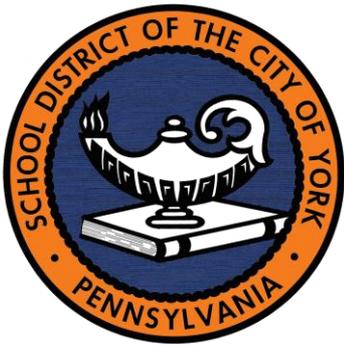
Extended Day



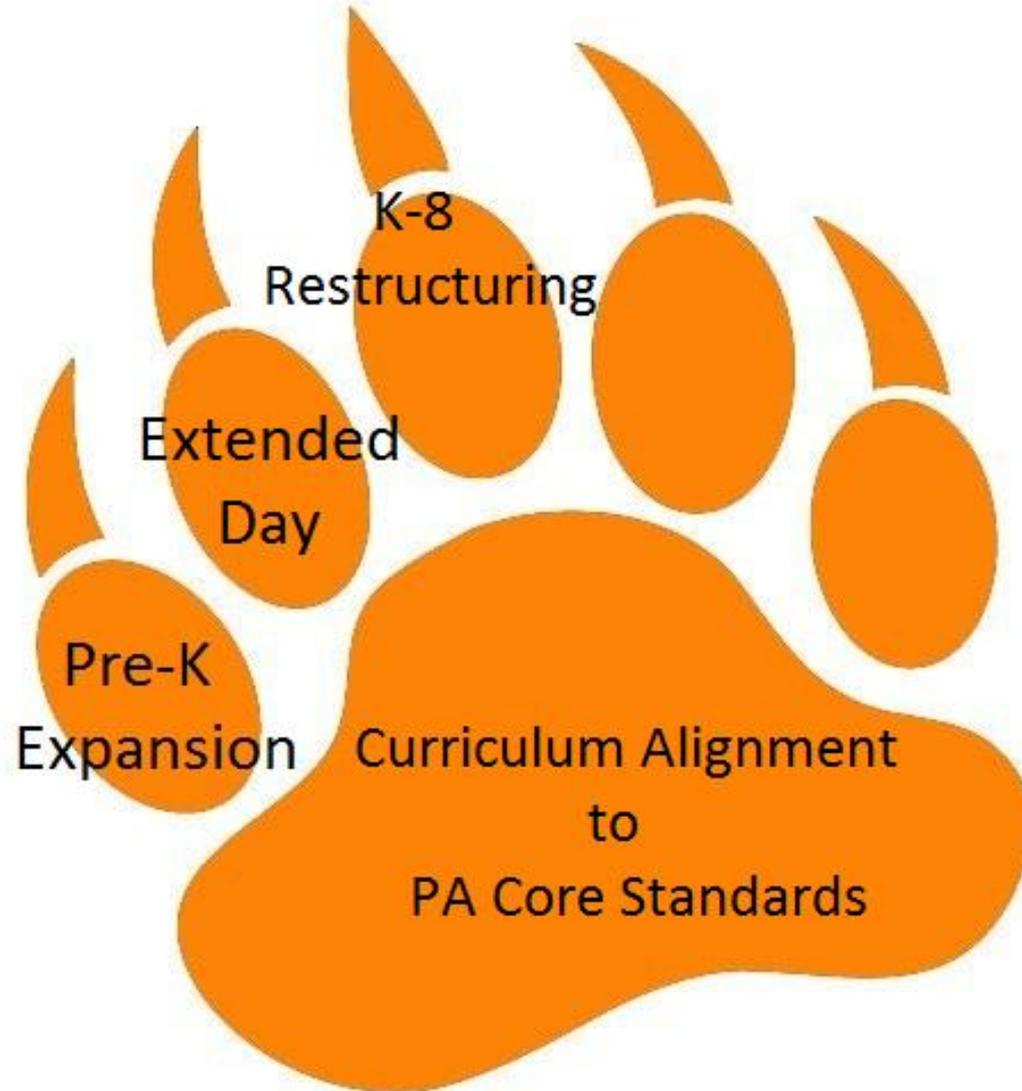


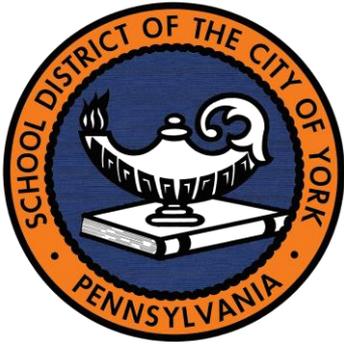
Extended Day: 2016-17

- The district added 40 minutes to the school day for students – the longest school day in York County and one of the longest in Pennsylvania.
- The extended day gives students more class time in math and ELA and provides teachers the opportunity to meet as teams to discuss ways to improve student achievement.



K-8 Restructuring



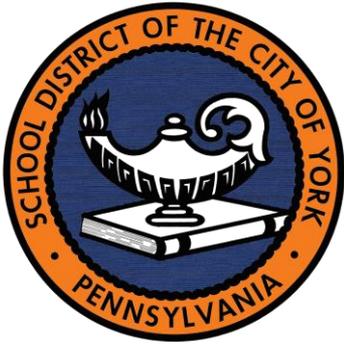


K-8 Restructuring: Looping



Jackson K-8 teacher Marissa James hugs student Ja'Tiana Gladfelter before school begins for the 2016-17 year. James 'looped' to 4th grade after having Ja'Tiana in 3rd grade. (YDR photo)

Piloted by 40 teachers in 2016-17, the whole district will implement looping in 2017-18 for grades 1-2, 3-4 and 5-6.



K-8 Restructuring: PBIS

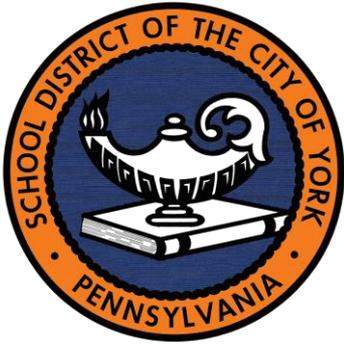
Proactive vs Reactive

PBIS = Positive
Behavior Interventions
and Supports

A system of incentive-
based versus punitive
consequences

(Photo: PBIS Committee at Hannah Penn
awarded students with an end-of-year fun
day.)

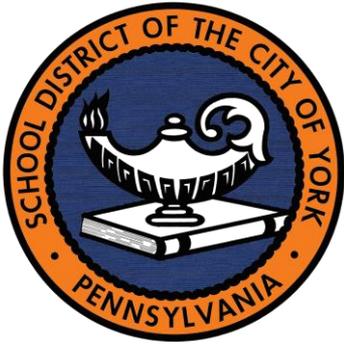




K-8 Restructuring: PBIS

In 2016-17, the Restorative Justice Academy at the William C. Goodridge Academy served 200 students...

Preventing 1,100 days of suspension



K-8 Restructuring: PBIS

2016-17 vs 2015-16

Total
Incidents



10

percent

State
Reportable
Incidents



29

percent

Total
Infractions



11

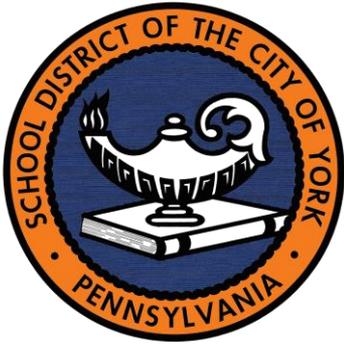
percent

State
Reportable
Infractions



50

percent



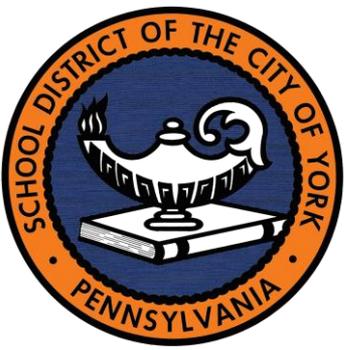
K-8 Restructuring: PBIS

2016-17 vs 2015-16

Out-of-School Suspensions



33 percent



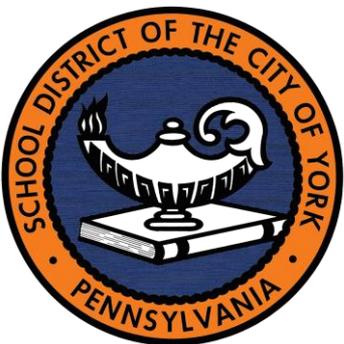
K-8 Restructuring: Communities in Schools

- No student should fall through the cracks and get lost in the system.
- CIS fills a void that school districts do not have the resources or skillset to address.
- We attempt to be, but we are not a social-services agency. We are educators.



Communities
In Schools

Pennsylvania

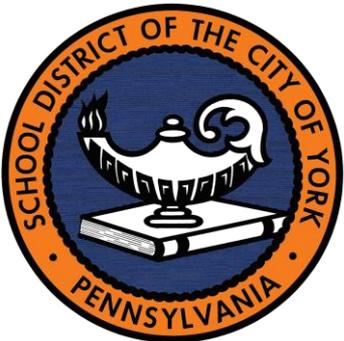


K-8 Restructuring: Communities in Schools

Having CIS in our schools gives us the opportunity to focus on raising academic achievement, while they connect children and families with social services.

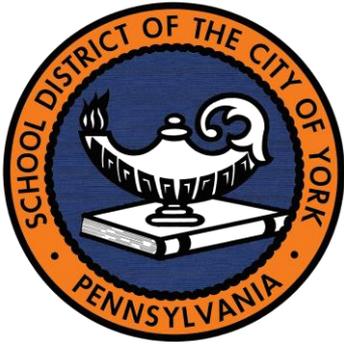
CIS also builds school culture and provides enrichment activities to students. This year, the Hannah Penn CIS coordinator took a 6th grader to New York City to ring the opening bell at Nasdaq.



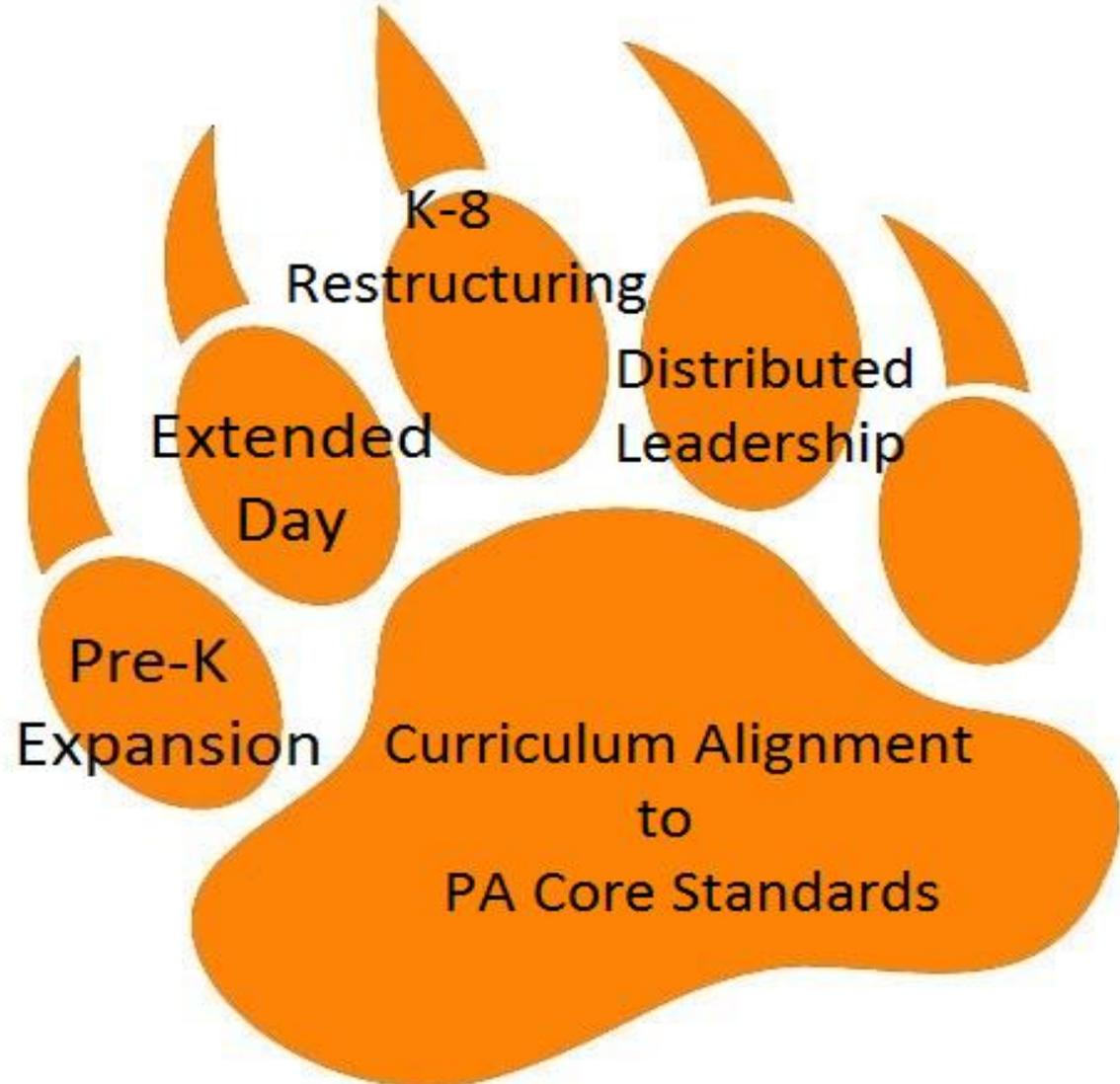


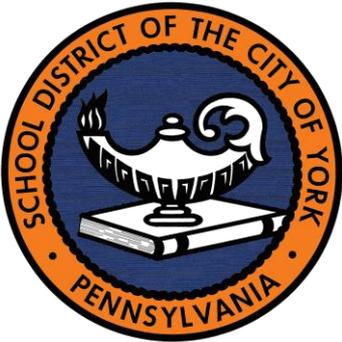
K-8 Restructuring: Communities in Schools

- In 2016-17, the district expanded from 4.5 full-time CIS coordinators to 6 full-time CIS coordinators.
- In 2016-17, CIS provided 1-to-1 case management for more than 300 students – a 16 percent increase over the previous year.
- Over the next three years, the district will increase its financial commitment to CIS from \$50,000 currently to \$200,000 in 2019-20.



Distributed Leadership

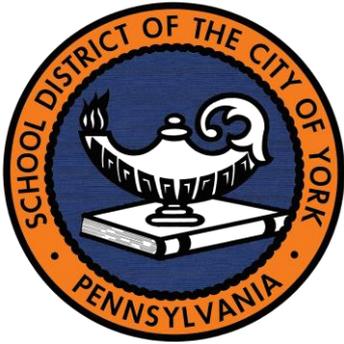




Distributed Leadership

- Goal: Change culture of our schools to one of collaboration and shared decision-making in order to improve instruction
- Goal: Improve working relationship between teachers and administrators
- Goal: Teach teachers to be leaders

After 2 years, we are seeing more teacher engagement and ownership.



High School Career Academies





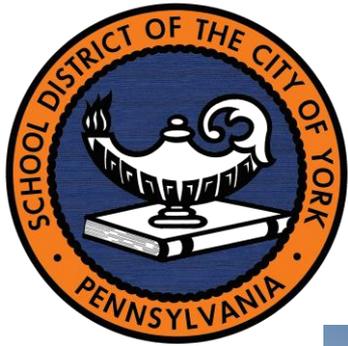
STEAM Academy



PennState
York



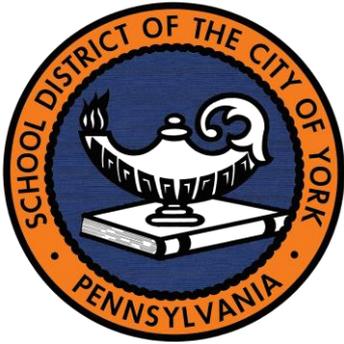
**School District of the
City of York, Pennsylvania**



The Proposal...



The former Edgar Fahs Smith Middle School will reopen on Aug. 21, 2017 as the district's STEAM Academy serving grades 3-8.



The STEAM Academy

- Academy will expand to serve 9th grade in 2018-19.
- Ultimate goal is a STEAM Academy at Smith serving grades 3-12.
- Project-based learning promotes critical-thinking skills and collaboration for the 21st Century.

The STEAM Academy gives York City families a unique **choice** in their child's education.

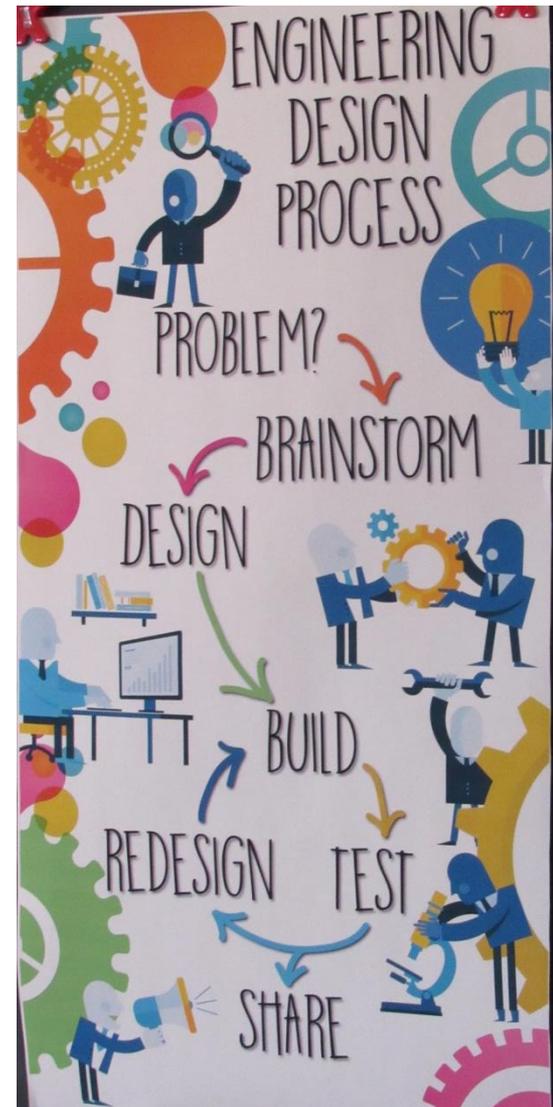


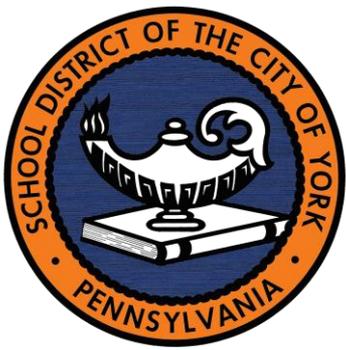
Pedagogy

Engineering Design Process

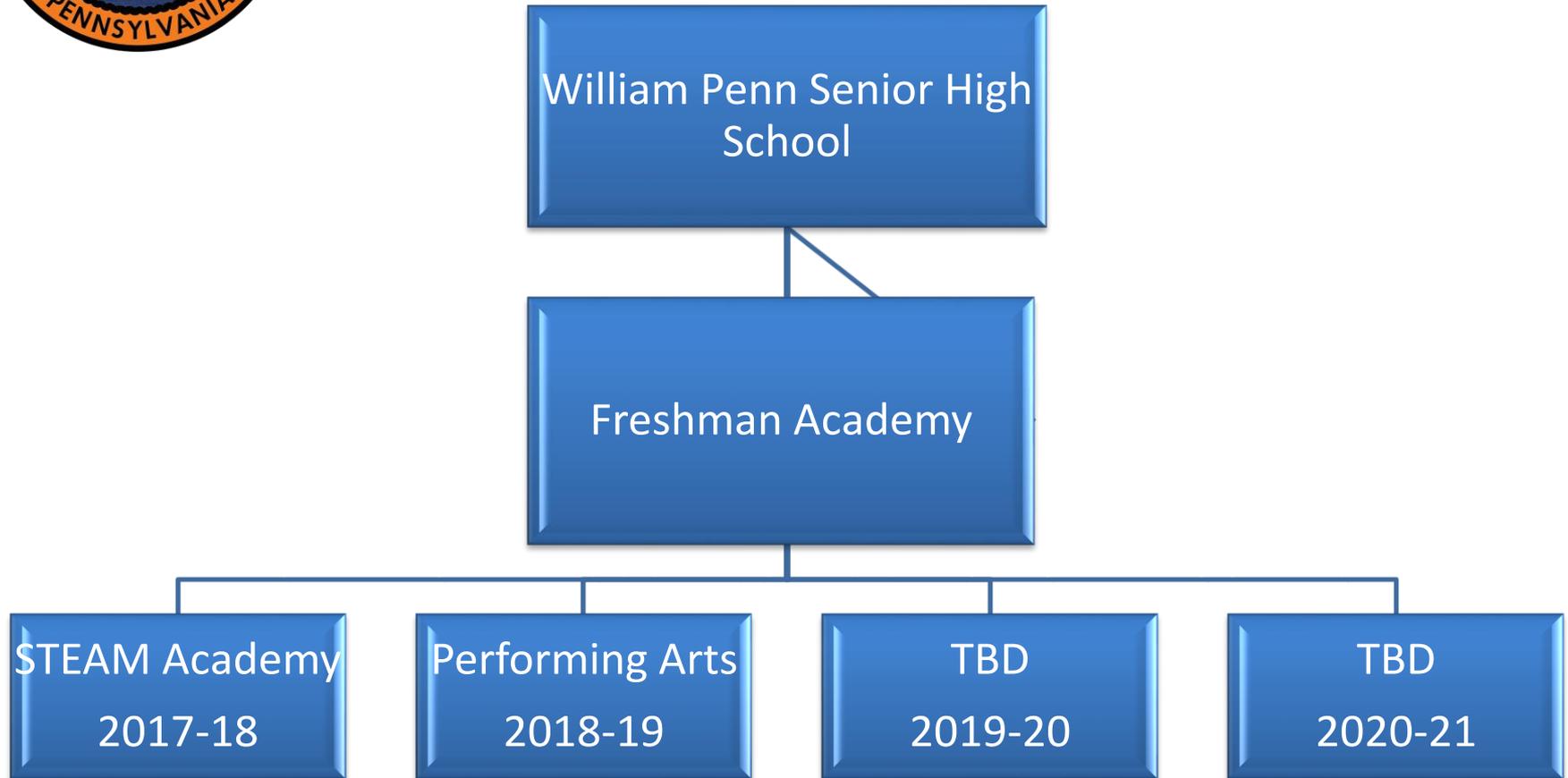
Students are always involved in one of the following steps during their learning:

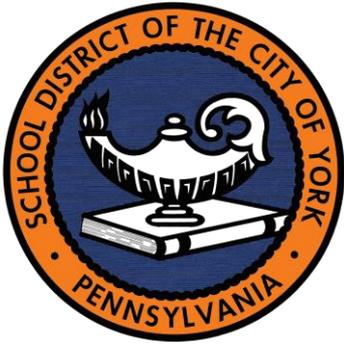
- Identifying a problem
- Researching that problem
- Brainstorming solutions to that problem
- Analyzing the proposed solutions and ideas regarding the problem
- Building, testing sharing and, if necessary, re-designing the solution to the problem
- Sharing and communicating the finished product





Career Academies: Looking ahead

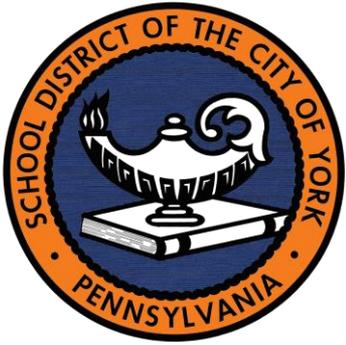




Bearcat Recovery Plan



As a professional learning community, we educate the whole child by providing an engaging and challenging learning environment to ensure each student receives a premier education.



Questions